

# ILWU-PMA BENEFIT PLANS /

International Longshore & Warehouse Union —  
Pacific Maritime Association [www.benefitplans.org](http://www.benefitplans.org)

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ILWU-PMA Pension Plan  
ILWU-PMA Welfare Plan

ILWU-PMA Watchmen Pension Plan

April 22, 2019

To: ILWU Longshore, Ship Clerk, Walking Boss/Foreman, and Watchmen Locals

From: Mario Perez, Director of Benefit Plans

**Subject: ILWU-PMA Welfare Plan - Summary Plan Description Mailing**

The ILWU-PMA Welfare Plan Summary Plan Description booklet began mailing last week to all Participants with Welfare Plan eligibility. Attached is a copy of the notice included with the SPD.

Attachment

cc: Area Welfare Directors

A copy of this memo can be downloaded at [www.benefitplans.org](http://www.benefitplans.org)

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ILWU-PMA Pension Plan

ILWU-PMA Watchmen Pension Plan

ILWU-PMA Welfare Plan

April 2019

**TO:** ILWU-PMA Welfare Plan Participants

**FROM:** John Barton, Executive Director

**SUBJECT: ILWU-PMA Welfare Plan Summary Plan Description**

Enclosed is the revised Summary Plan Description for the ILWU-PMA Welfare Plan ("SPD"). This new booklet replaces previously distributed SPDs and any Summaries of Material Modifications made to the ILWU-PMA Welfare Plan as a result of the July 1, 2014 Memorandum of Understanding between the International Longshore and Warehouse Union and Pacific Maritime Association and the Memorandum of Understanding between the International Longshore and Warehouse Union and Pacific Maritime Association for the extension of the 2014-2019 Agreement. Please keep this booklet in a place where you can refer to again.

A copy can also be obtained from your Area Welfare Director or your local union hall. An electronic copy will be available at [www.benefitplans.org](http://www.benefitplans.org).

The Trustees are providing the booklet by general distribution to make sure that everyone who is entitled to an SPD receives a copy. You may receive an SPD even if you are not currently a participant in the ILWU-PMA Welfare Plan.

Please keep the Plan Office notified of your current mailing address at all times. By doing so, you will be sure to receive all information about your benefits.

Enclosure