

ILWU-PMA BENEFIT PLANS /

International Longshore & Warehouse Union —
Pacific Maritime Association www.benefitplans.org

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ILWU-PMA Pension Plan
ILWU-PMA Welfare Plan

ILWU-PMA Watchmen Pension Plan

October 16, 2018

TO: ILWU Longshore, Ship Clerk and Walking Boss/Foreman Locals

FROM: John Barton, Executive Director

SUBJECT: Distribution of the ILWU-PMA Pension Plan Summary Plan Description


Enclosed is the revised Summary Plan Description for the ILWU-PMA Pension Plan ("SPD"). This new booklet replaces previously distributed SPDs and includes the changes made to the ILWU-PMA Pension Plan as a result of the July 1, 2014 Memorandum of Understanding between the International Longshore and Warehouse Union and Pacific Maritime Association and the April 21, 2017 Memorandum of Understanding between the International Longshore and Warehouse Union and Pacific Maritime Association for the extension of the 2014-2019 Agreement.

An electronic copy of the SPD is also available at www.benefitplans.org.

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ILWU-PMA Pension Plan

ILWU-PMA Welfare Plan

ILWU-PMA Watchmen Pension Plan

October 2018

TO: ILWU-PMA Pension Plan Participants

FROM: John Barton, Executive Director

SUBJECT: ILWU-PMA Pension Plan Summary Plan Description

Enclosed is the revised Summary Plan Description for the ILWU-PMA Pension Plan ("SPD"). This new booklet replaces previously distributed SPDs and any Summaries of Material Modifications made to the ILWU-PMA Pension Plan as a result of the July 1, 2014 Memorandum of Understanding between the International Longshore and Warehouse Union and Pacific Maritime Association and the Memorandum of Understanding between the International Longshore and Warehouse Union and Pacific Maritime Association for the extension of the 2014-2019 Agreement. Please keep this booklet in a place where you can refer to it again.

An electronic copy is also available at www.benefitplans.org.

The Trustees are providing the booklet by general distribution to make sure that everyone who is entitled to an SPD receives a copy. You may receive an SPD even if you are not currently a participant in the ILWU-PMA Pension Plan.

Please keep the Plan Office notified of your current mailing address at all times. By doing so, you will be sure to receive all information about your benefits.

Enclosure