

ILWU-PMA BENEFIT PLANS /

International Longshore & Warehouse Union —
Pacific Maritime Association www.benefitplans.org

1188 FRANKLIN STREET • SUITE 101 • SAN FRANCISCO, CALIFORNIA 94109

PHONE (415) 673-8500

FAX (415) 749-1400

ILWU-PMA Pension Plan
ILWU-PMA Welfare Plan

ILWU-PMA Watchmen Pension Plan

June 18, 2018

TO: ILWU Longshore, Ship Clerk and Walking Boss/Foreman Locals and ILWU Watchmen Locals 26 and 75

FROM: Mario Perez, Manager, Welfare Plans

SUBJECT: Welfare Plan Employer Contribution Rates Effective July 1, 2018 for Employees Working in Non-Covered Employment

This notice pertains to the Welfare Plan contribution rate required of Employers with employees who participate in the ILWU-PMA Welfare Plan but who are not working in covered employment. Such employees include those employees of Union Locals, the Coast Labor Relations Committee and Local Labor Relations Committees, Coast Committeemen, International Officials, certain Local clerical employees and Benefit Plans Office employees.

New monthly rates are effective as of July 1, 2018 and are based on employment status, as follows:

Medicare - eligible Retirees	\$2,308.76
Retirees not yet eligible for Medicare	\$3,183.84
All other Employees	\$3,183.84

The new rates will be reflected in the August 2018 invoice, which will be distributed by the Plan office on July 1, 2018.

cc: Deb Stoner – ILWU-PMA Benefit Plans
Haydee Lind – Coast Longshore Division