

# ILWU-PMA BENEFIT PLANS /

1188 FRANKLIN STREET • SUITE 101 • SAN FRANCISCO, CALIFORNIA 94109

International Longshore & Warehouse Union —  
Pacific Maritime Association [www.benefitplans.org](http://www.benefitplans.org)

PHONE (415) 673-8500

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ILWU-PMA Pension Plan  
ILWU-PMA Welfare Plan

ILWU-PMA Watchmen Pension Plan

Date: April 8, 2016

To: ILWU Northern California Locals 10, 14, 18, 34, 34A, 54, 75, 91  
ILWU Southern California Locals 13, 26, 29, 46, 63, 94

From: Mario Perez, Manager, Welfare Plans

**Subject: REVISED - Employee Contributions to the Welfare Plan and Non-Industrial Disability Supplement**

This is a REVISED Memo to Port which replaces the Memo to Port distributed on Friday, April 1, 2016. The paid date has been corrected from April 8, 2016 to April 15, 2016. The correction was made prior to mailings being sent members.

The attached letter will be sent out to Active ILWU-PMA Welfare Plan members in California advising them their employee contribution will decrease from 1.35% to 1.25% of their earnings. This change will become effective the payroll period beginning April 2, 2016, paid on April 15, 2016.

cc: Sam Alvarado, Area Welfare Director  
Joe Cabrales, Area Welfare Director

A copy of this memo can be downloaded at [www.benefitplans.org](http://www.benefitplans.org)

MP:nt/opeiu29aficio/MTP-Revised-CSDI—Supplement-CA-2016-040716

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ILWU-PMA Watchmen Pension Plan

Date: April 8, 2016

To: Active ILWU-PMA Welfare Plan Members in California

**Subject: ILWU-PMA Welfare Plan – Employee Contributions to the Welfare Plan and Non-Industrial Disability Supplement**

Effective the payroll week beginning April 2, 2016, paid on April 15, 2016, the employee contribution to the ILWU-PMA Welfare Plan will decrease from 1.35% to 1.25% of earnings for all employees.

For California employees, 0.9% of earnings up to \$106,742 is required to be paid to the California State Disability Insurance (CSDI) program. Employee contributions (at the rate of 1.25% of earnings) in excess of the CSDI required contribution will be directed to the Welfare Plan.

The maximum weekly CSDI benefit is \$1,129 for 2016. The Non-Industrial Disability Supplement Benefit of \$125 per week is unchanged.

If you have any questions, please call the Benefit Plans Office at 415-673-8500 or your local Area Welfare Director, (Joe Cabrales, Northern California, 415-885-2793), (Sam Alvarado, Southern California, 310-833-5144).