ILWU-PMA BENEFIT PLANS /

International Longshore & Warehouse Union —
Pacific Maritime Association www.benefitplans.org

1188 FRANKLIN STREET • SUITE 101 • SAN FRANCISCO, CALIFORNIA 94109

PHONE (415) 673-8500 FAX (415) 749-1400

ILWU-PMA Pension Plan ILWU-PMA Welfare Plan ILWU-PMA Watchmen Pension Plan

October 30, 2013

To:

ILWU Oregon Locals 04, 08, 12, 21, 40, 50, 53, 92

ILWU Washington Locals 07, 19, 23, 24, 25, 27, 32, 47, 51, 52, 98

From:

Mario Perez, Manager, Welfare Plans

Subject:

Notice to Oregon and Washington Participants Regarding Dependent

Dental Coverage

The enclosed Summary of Material Modification (SMM) is being mailed to all eligible Oregon and Washington Participants to notify them that effective July 1, 2013, coverage under certain dental plans is extended for eligible Dependent Children up to age 26 with no requirement for full-time student status.

Cc: Nick Buckles, Area Welfare Director

Ty Gorton, Area Welfare Director

Attachment

A copy of this memo can be downloaded at www.benefitplans.org

MP:sa/opeiu29aflcio/SMM MTP-103013

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SUMMARY OF MATERIAL MODIFICATIONS

Important Notice Regarding Your ILWU-PMA Welfare Plan Coverage

To: Active Employees, Pensioners and Survivors with Welfare Plan Eligibility in Oregon Dental

Service/MODA or Washington Dental Service

Subject: Oregon Dental Service/MODA and Washington Dental Service - Coverage for Dependent Children

Extended to Age 26 Under the Oregon Dental Service/MODA and Washington Dental Service Adult

Plans

Effective July 1, 2013, eligibility for coverage under the Oregon Dental Service/MODA and Washington Dental Service Plans for eligible Dependent Children is extended up to age 26 with no requirement for full-time student status. This is an expansion of the current eligibility.

Please be advised this notice only applies to members enrolled in the Oregon Dental Service/MODA and Washington Dental Service Plans. This notice does not apply to members enrolled in Kaiser Oregon Dental, Dental Health Services in Washington, and LifeMap-Willamette Dental Plans.

For Dependent Children between the ages of 19-23 who are currently enrolled in dental coverage in the Oregon Dental Service/MODA or Washington Dental Service Plans: Dental coverage will now continue to the age of 26 without the requirement to submit student verification for coverage on or after July 1, 2013. No further action is required on your part for dependents that are currently enrolled.

For Dependent Children between the ages of 23-26 who are currently enrolled for medical coverage and not enrolled in dental coverage but were previously enrolled in Oregon Dental Service/MODA or Washington Dental Service Plans: Dental coverage will be reinstated effective July 1, 2013, and will continue to the age of 26. No further action is required on your part for dependents that are currently enrolled.

<u>For Dependent Children not currently enrolled</u>: To add an eligible Dependent Child who is not currently enrolled, you must complete a Record Change Form and submit it to the Benefit Plans office with the required documents as indicated on the Record Change Form. Coverage will be effective the first of the month following receipt of the Record Change Form.

Note: Upon reaching age 19, children of members enrolled in the Oregon Dental Service/MODA or Washington Dental Service Plans will switch from the Children's Program to the Adult Program. Please refer to the Supplemental Summary Plan Descriptions for benefit details.

Please be aware that at this time, if you do not claim your Dependent Child/Children as dependents on your income taxes, you may be responsible for the state and/or federal tax obligation for the value of their coverage. Specific information about the tax obligation will be provided upon enrollment of a dependent.