

ILWU-PMA BENEFIT PLANS /

International Longshore & Warehouse Union —
Pacific Maritime Association www.benefitplans.org

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ILWU-PMA Pension Plan
ILWU-PMA Welfare Plan

ILWU-PMA Watchmen Pension Plan

July 14, 2015

To: ILWU Longshore, Ship Clerk, Walking Boss/Foreman, and Watchmen
Locals

From: Mario Perez, Manager, Welfare Plans

**Subject: ILWU-PMA Plan – Affordable Care Act – Minimum Essential
Coverage Reporting
Request for Dependent(s) Social Security Number(s)**

Please note that Kaiser Foundation Health Plan and Group Health Cooperative have begun sending letters to members (HMO enrollees) requesting that they provide Social Security Numbers for dependents covered on their Plans who they do not have a Social Security Number on file.

As part of the Affordable Care Act (ACA), the HMO Plans will be required to report to the IRS in 2016 all individuals who are provided Minimum Essential Coverage. As part of the reporting process, the HMO Plans are required to report each covered family member's Social Security Number.

The letter to the member will only contain those dependents which the HMO Plan does not have a Social Security Number on file.

cc: Area Welfare Directors

A copy of this memo can be downloaded at www.benefitplans.org