

ILWU-PMA BENEFIT PLANS /

International Longshore & Warehouse Union —
Pacific Maritime Association www.benefitplans.org

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ILWU-PMA Pension Plan
ILWU-PMA Welfare Plan

ILWU-PMA Watchmen Pension Plan

May 21, 2015

TO: ILWU Longshore, Ship Clerk and Walking Boss/Foreman Locals

FROM: Jacquie Gasparro, Manager, Pension Plans

SUBJECT: ILWU-PMA Pension Plan Participant Status Reports

Participant Status Reports will be mailed to each active ILWU-PMA Pension Plan participant, showing his or her Pension Plan status through 2014. The mailing will begin May 25, 2015 and will be done on a Local-by-Local basis. A sample report is enclosed.

The Participant Status Report reflects a benefit accrual of \$180.00 for each qualifying year prior to 1994 and for each qualifying year of more than 1300 hours after 1993. A pro-rated benefit accrual is shown on the report for qualifying years after 1993 of 800 – 1299 hours. Hours credited for disability absence, military service or on account of employment after age 60 are included under “All Other Hours.”

If your members have questions about the information shown in the status reports, please let us know. Information that is in error in the reports may be corrected by submitting Form #PF11-6 with required documentation. A supply of these forms is enclosed.

An updated Participant Status Report will be mailed to each active participant following the close of each Payroll Year.

Enclosures

cc: Area Welfare Directors