

# ILWU-PMA BENEFIT PLANS /

International Longshore & Warehouse Union —  
Pacific Maritime Association [www.benefitplans.org](http://www.benefitplans.org)

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ILWU-PMA Pension Plan  
ILWU-PMA Welfare Plan

ILWU-PMA Watchmen Pension Plan

June 19, 2020

TO: ILWU Watchmen Local 75

FROM: Jacquie Gasparro, Manager, Pension Plans

**SUBJECT: ILWU-PMA Watchmen Pension Plan – Pension Increases**

The Extension Memorandum of Understanding (MOU) for Plan Years 2019 through 2022 between Pacific Maritime Association and ILWU Watchmen Local 75 provides for the following pension increases to Local 75 Pensioners and Survivor Pensioners effective July 1, 2020.

## **Pensioners**

Pensioners who retired with a Separation Date before July 1, 1999, will receive an increase of \$2.00 per month per Year of Service effective July 1, 2020, \$2.00 per month per Year of Service effective July 1, 2021.

Pensioners who retired with a Separation Date after June 30, 1999 and before July 1, 2002, will receive an increase of \$1.00 per month per Year of Service effective July 1, 2020, \$1.00 per month per Year of Service effective July 1, 2021.

Pensioners who retired with a Separation Date after June 30, 2014, will receive an increase of \$5.00 per month per Year of Service effective July 1, 2020, \$5.00 per month per Year of Service effective July 1, 2021.

For those registered Watchmen in Local 75 retiring on or after July 1, 2020, the MOU provides an increase in the rate of pension accrual to \$165.00 effective July 1, 2020, and an increase in the rate of pension accrual to \$170.00 effective July 1, 2021.

## **Surviving Spouses**

For Surviving Spouses or Dependent Child Survivors of Pensioners who retired before July 1, 1975 will receive an increase of \$5.24 per month of per Year of Service effective July 1, 2020, \$5.25 per month of per Year of Service effective July 1, 2021.

For Surviving Spouses or Dependent Child Survivors of Pensioners who retired after June 30, 1975 and prior to July 1, 1978 will receive an increase of \$5.44 per month of per Year of Service effective July 1, 2020, \$5.45 per month of per Year of Service effective July 1, 2021.

For Surviving Spouses or Dependent Child Survivors of Pensioners who retired after June 30, 1978 and prior to July 1, 1984 will receive an increase of \$5.61 per month of per Year of Service effective July 1, 2020, \$5.61 per month of per Year of Service effective July 1, 2021.

For Surviving Spouses or Dependent Child Survivors of Pensioners who retired after June 30, 1984 and prior July 1, 1987 will receive an increase of \$5.73 per month of per Year of Service effective July 1, 2020, \$5.74 per month of per Year of Service effective July 1, 2021.

For Surviving Spouses or Dependent Child Survivors of Pensioners who retired after June 30, 1987 and prior to July 1, 1990 will receive an increase of \$5.86 per month of per Year of Service effective July 1, 2020, \$5.86 per month of per Year of Service effective July 1, 2021.

For Surviving Spouses or Dependent Child Survivors of Pensioners who retired after June 30, 1990 and prior to July 1, 1993 will receive an increase of \$6.03 per month of per Year of Service effective July 1, 2020, \$6.02 per month of per Year of Service effective July 1, 2021.

For Surviving Spouses or Dependent Child Survivors of Pensioners who retired after June 30, 1993 and prior to July 1, 1996 will receive an increase of \$6.46 per month of per Year of Service effective July 1, 2020, \$6.46 per month of per Year of Service effective July 1, 2021.

For Surviving Spouses or Dependent Child Survivors of Pensioners who retired after June 30, 1996 and prior to July 1, 1999 will receive an increase of \$6.63 per month of per Year of Service effective July 1, 2020, \$6.62 per month of per Year of Service effective July 1, 2021.

For Surviving Spouses or Dependent Child Survivors of Pensioners who retired after June 30, 1999 and prior to July 1, 2002 will receive an increase of \$7.39 per month of per Year of Service effective July 1, 2020, \$7.40 per month of per Year of Service effective July 1, 2021.

For Surviving Spouses or Dependent Child Survivors of Pensioners who retired after June 30, 2002 and prior to July 1, 2008 will receive an increase of \$8.94 per month of per Year of Service effective July 1, 2020, \$8.93 per month of per Year of Service effective July 1, 2021.

For Surviving Spouses or Dependent Child Survivors of Pensioners who retired after June 30, 2008 and prior to July 1, 2014 will receive an increase of \$11.25 per month of per Year of Service effective July 1, 2020, \$11.25 per month of per Year of Service effective July 1, 2021.

For Surviving Spouses or Dependent Child Survivors of Pensioners who retired after June 30, 2014 will receive an increase of \$11.50 per month of per Year of Service effective July 1, 2020, \$11.50 per month of per Year of Service effective July 1, 2021.

Surviving Spouses of Pensioners who retired will receive 75% of the Pensioner's amount effective July 1, 2021.

There will be no change in the amount of the annuity payments issued by Allstate Life Insurance Company and Lincoln National Life Insurance Company.

All pensioners and survivors will receive individual notices describing their pension increase. A sample of the form of this notice is attached.

Attachment

cc: Joe Cabrales, Northern California Area Welfare Director

A copy of this memo can be downloaded at [www.benefitplans.org](http://www.benefitplans.org)

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ILWU-PMA Watchmen Pension Plan

SAMPLE

June 2020

Local:  
Reg No:

< INSERT NAME >

The Extension Memorandum of Understanding (MOU) for Plan Years 2019 through 2022 between ILWU Watchmen Local 75 and PMA provides an increase in the rate of pension accrual to \$165.00 per month per Year of Service effective July 1, 2020, for pensioners who retire with a Separation Date on or after July 1, 2014.

The Pension accrual rate is also applicable for active Watchmen receiving In-Service Distribution payments whose last qualifying Year of Service is 2014 or later.

Your pension qualifying Years of Service are:

You will receive a separate letter detailing the amount of your July 1, 2020, pension benefit payment. The letter will show the difference between your June and July 2020 pension payments and any differences in your tax withholding as a result of the benefit increase.