

ILWU-PMA BENEFIT PLANS /

International Longshore & Warehouse Union —
Pacific Maritime Association www.benefitplans.org

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ILWU-PMA Pension Plan
ILWU-PMA Welfare Plan

ILWU-PMA Watchmen Pension Plan

November 6, 2020

To: ILWU Longshore, Ship Clerk, Walking Boss/Foreman, and Watchmen Locals
From: Mario Perez, Director of Benefit Plans
Subject: CSDI and Weekly Indemnity Benefits Waiting Period for Non-Industrial Disabilities

Attached is a notice being mailed this week to Active Welfare Plan Participants related to the waiting period for CSDI and Weekly Indemnity benefits.

Attachment

cc: Area Welfare Directors

A copy of this memo can be downloaded at www.benefitplans.org

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ILWU-PMA Pension Plan
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November 2020

To: All ILWU-PMA Welfare Plan Active Participants

Subject: CSDI and Weekly Indemnity Benefits Waiting Period for Non-Industrial Disabilities

The Joint Trustees of the ILWU-PMA Welfare Plan have agreed to waive the one-week unpaid waiting period for the Disability benefits under the Welfare Plan if you are unable to work due to COVID-19 because of work performed at non-member companies. (This waiver does not apply to disabilities due to other illnesses.)

- For active longshore workers assigned to California ports, the supplemental disability benefit will be paid as follows:
 - o The Plan will waive the one-week waiting period for members who are unable to work due to having or being exposed to COVID-19 for work performed at non-member companies, if certified by a medical professional, with written documentation submitted with your application for benefits and proof of application for state disability benefits by the CA EDD (e.g., email confirmation). Proof of receipt of state disability benefits is required within 60 days from the date of claim. If no proof is provided the supplement will be discontinued unless circumstances dictate otherwise.
- For active longshore workers assigned to Oregon and Washington ports for work performed at non-member companies:
 - o The Plan will waive the one-week waiting period for Weekly Indemnity and the Non-Industrial Disability Supplement for members who are unable to work due to having or being exposed to COVID-19 for work performed at non-member companies, if certified by a medical professional with written documentation submitted with your application for benefits.

This does not apply to Unemployment claims.

If you have any questions, please contact the Benefit Plans Office at 415-673-8500.