

**Withholding Certificate
for Periodic Pension or Annuity Payments**
Give Form W-4P to the payer of your pension or annuity payments.

2026

**Step 1:
Enter
Personal
Information**

| | | |
|---|-----------|----------------------------|
| (a) First name and middle initial | Last name | (b) Social security number |
| Address | | |
| City or town, state, and ZIP code | | |
| (c) <input type="checkbox"/> Single or Married filing separately <input type="checkbox"/> Married filing jointly or Qualifying surviving spouse <input type="checkbox"/> Head of household (Check only if you're unmarried and pay more than half the costs of keeping up a home for yourself and a qualifying individual.) | | |
| Caution: To claim certain credits or deductions on your tax return, you (and/or your spouse if married filing jointly) are required to have a social security number valid for employment. See page 2 for more information. | | |

TIP: Consider using the estimator at www.irs.gov/W4App to determine the most accurate withholding for the rest of the year if you: are completing this form after the beginning of the year; expect to receive your payments only part of the year; or have changes during the year in your marital status, number of pensions/jobs for you (and/or your spouse if married filing jointly), dependents, other income (not from jobs or pension/annuity payments), deductions, or credits. Have your most recent payment statements/pay stubs from this year available when using the estimator. At the beginning of next year, use the estimator again to recheck your withholding.

Complete Steps 2–4 ONLY if they apply to you; otherwise, skip to Step 5. See pages 2 and 3 for more information on each step, when to use the estimator at www.irs.gov/W4App, and how to elect to have no federal income tax withheld (if permitted).

**Step 2:
Income From
a Job and/or
Multiple
Pensions/
Annuities
(Including a
Spouse's
Job/Pension/
Annuity)**

Complete this step if you (1) have income from a job or more than one pension/annuity, or (2) are married filing jointly and your spouse receives income from a job or a pension/annuity. **See page 2 for examples on how to complete Step 2.**

Do **only one** of the following.

(a) Use the estimator at www.irs.gov/W4App for the most accurate withholding for this step (and Steps 3–4). If you or your spouse have self-employment income, use this option; **or**

(b) Complete the items below.

(i) If you (and/or your spouse) have one or more jobs, then enter the total taxable annual pay from all jobs, plus any income entered on Form W-4, Step 4(a), for the jobs, minus the deductions entered on Form W-4, Step 4(b), for the jobs. Otherwise, enter “-0-” . . . \$ _____

(ii) If you (and/or your spouse) have any other pensions/annuities that pay less annually than this pension/annuity, then enter the total annual taxable payments from all lower-paying pensions/annuities. Otherwise, enter “-0-” \$ _____

(iii) Add the amounts from items (i) and (ii) and enter the **total** here \$ _____

TIP: To be accurate, submit a new Form W-4P for all other pensions/annuities if you haven't updated your withholding since 2021 or this is a new pension/annuity that pays less than the other(s). Submit a new Form W-4 for your job(s) if you have not updated your withholding since 2019.

Complete Steps 3–4(b) on this form only if (b)(i) is blank **and** this pension/annuity pays the most annually. Otherwise, do not complete Steps 3–4(b) on this form.

**Step 3:
Claim
Dependent
and Other
Credits**

| | | | | |
|---|-------------|----|--|--|
| If your total income will be \$200,000 or less (\$400,000 or less if married filing jointly): | | | | |
| (a) Multiply the number of qualifying children under age 17 by \$2,200 | 3(a) | \$ | | |
| (b) Multiply the number of other dependents by \$500 | 3(b) | \$ | | |
| (c) Add other credits, such as foreign tax credit and education tax credits. Enter the total here | 3(c) | \$ | | |
| Add the amounts from Steps 3(a), 3(b), and 3(c). Enter the total here | 3 | \$ | | |

**Step 4:
Other
Adjustments**

| | | | | |
|--|-------------|----|--|--|
| (a) Other income (not from jobs or pension/annuity payments). If you want tax withheld on other income you expect this year that won't have withholding, enter the amount of other income here. This may include interest, taxable social security, and dividends | 4(a) | \$ | | |
| (b) Deductions. Use the Deductions Worksheet on page 4 to determine the amount of deductions you may claim, which will reduce your withholding. (If you skip this line, your withholding will be based on the standard deduction.) Enter the result here | 4(b) | \$ | | |
| (c) Extra withholding. Enter any additional tax you want withheld from each payment | 4(c) | \$ | | |

No withholding

I request that no withholding be withheld from my payments. See *Choosing not to have income tax withheld* on page 2

**Step 5:
Sign
Here**

Your signature (This form is not valid unless you sign it.) _____ **Date** _____

ILWU-PMA PENSION PLAN ♦ ILWU-PMA WATCHMEN PENSION PLAN
NOTICE TO NEW PENSIONERS REGARDING INCOME TAX WITHHOLDING

SUBJECT: Federal Income Tax Withholding

It is not necessary to submit a new election form if you have already sent one in unless you wish to change your withholding.

You previously received a Notice about Federal income tax withholding from pension payments, along with a Federal Election Form (AKA FORM W-4P-Withholding Certificate for periodic Pension or Annuity Payments) allowing you either to declare your number of withholding allowances or elect NOT to have withholding apply to your pension.

If you did not submit a Federal Election Form (AKA Form W-4P), taxes will be withheld starting with your first payment as though you were a single person with zero adjustments, as required by law. Under this provision, no taxes currently are withheld on pension payments of **\$675.00** per month or less.

You can change your Federal income tax withholding at any time by submitting a new Federal Election Form/W-4P. These forms have been supplied to the Locals and Area Directors and can be requested from the ILWU-PMA Benefit Plans Office, 1188 Franklin Street, Suite 101, San Francisco, CA 94109 or visit our website at **www.benefitplans.org**. Election Forms received at the Plan office by the 10th of any month will be processed effective the first of the following month. **There will be no retroactive withholding, and the Plan office cannot refund monies withheld.**

Here are some examples of how you can change your withholding:

- If taxes have been withheld from your check and you do **NOT** want to have taxes withheld from future checks, complete Step 1, check box “No withholding”- under Step 4, and Step 5- see W-4P General Instructions. Please note that if you elect not to have withholding, or if you do not have enough Federal income tax withheld from your pension, you may be responsible for payment of estimated tax. You may incur penalties under IRS rules if your withholding and estimated tax payments are not sufficient.
- If taxes are not being withheld from your check because you elected not to have withholding apply, and you wish to revoke that election and have taxes withheld from future checks, complete Steps 1 through 5 – see W-4P General Instructions.
- If taxes have not been withheld from your check because your pension is not in a taxable bracket, but you wish to have taxes withheld, complete Steps 1 through 5 – see W-4P General Instructions and show the amount you want withheld as an additional amount to be deducted from each payment in step 4 (c), under “ Extra withholding”.
- If taxes have been withheld from your check and you want to increase or decrease the amount being withheld, you can do so by completing Steps 1 through 5 – see W-4P General Instructions. Please note that if you did not previously submit an Election Form, the number of your withholding allowances is presently single and no adjustments, as required by law.
- If taxes have been withheld from your check and you want more money to be withheld, in Step 4 (c), under “Extra withholding” allows you to specify an additional amount to be deducted from each payment. This amount is in addition to the amount of withholding required by the tax tables, based on your marital status and number of allowances. **It is not possible to request withholding of a flat amount.**

If you have a specific question about the income tax withholding on your pension payment, you can write to the Benefit Plans Office at the above address. The Plan office cannot answer questions about other tax matters, or give tax advice; such matters should be referred to your own tax adviser or the Internal Revenue Service.

(over)

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about any future developments related to Form W-4P, such as legislation enacted after it was published, go to www.irs.gov/FormW4P.

Purpose of form. Complete Form W-4P to have payers withhold the correct amount of federal income tax from your periodic pension, annuity (including commercial annuities), profit-sharing and stock bonus plan, or IRA payments. Federal income tax withholding applies to the taxable part of these payments. Periodic payments are made in installments at regular intervals (for example, annually, quarterly, or monthly) over a period of more than 1 year. Don't use Form W-4P for a nonperiodic payment (note that distributions from an IRA that are payable on demand are treated as nonperiodic payments) or an eligible rollover distribution (including a lump-sum pension payment). Instead, use Form W-4R, Withholding Certificate for Nonperiodic Payments and Eligible Rollover Distributions, for these payments/distributions. For more information on withholding, see Pub. 505, Tax Withholding and Estimated Tax.

Choosing not to have income tax withheld. You can choose not to have federal income tax withheld from your payments by checking the box in the *No withholding* section. Then, complete Steps 1(a), 1(b), and 5. Generally, if you are a U.S. citizen or a resident alien, you are not permitted to elect not to have federal income tax withheld on payments to be delivered outside the United States and its territories.

Caution: If you have too little tax withheld, you will generally owe tax when you file your tax return and may owe a penalty unless you make timely payments of estimated tax. If too much tax is withheld, you will generally be due a refund when you file your tax return. If your tax situation changes, or you chose not to have federal income tax withheld and you now want withholding, you should submit a new Form W-4P.

When to use the estimator. Consider using the estimator at www.irs.gov/W4App if you:

1. Are submitting this form after the beginning of the year;
2. Have social security, dividend, capital gain, or business income, or are subject to the Additional Medicare Tax or Net Investment Income Tax;
3. Receive these payments or pension and annuity payments for only part of the year; or
4. Have changes during the year in your marital status, number of pensions/jobs for you (and/or your spouse if married filing jointly), number of dependents, or changes in your deductions or credits.

TIP: Have your most recent payment statements/pay stubs from this year available when using the estimator to account for federal income tax that has already been withheld this year. At the beginning of next year, use the estimator again to recheck your withholding.

Self-employment. Generally, you will owe both income and self-employment taxes on any self-employment income you (or you and your spouse) receive. If you do not have a job and want to pay these taxes through withholding from your payments, use the estimator at www.irs.gov/W4App to figure the amount to have withheld.

Payments to nonresident aliens and foreign estates. Do not use Form W-4P. See Pub. 515, Withholding of Tax on Nonresident Aliens and Foreign Entities, and Pub. 519, U.S. Tax Guide for Aliens, for more information.

Tax relief for victims of terrorist attacks. If your disability payments for injuries incurred as a direct result of a terrorist attack are not taxable, check the box in the *No withholding*

section. See Pub. 3920, Tax Relief for Victims of Terrorist Attacks, for more details.

Specific Instructions

Submit a **separate Form W-4P** for each pension, annuity, or other periodic payments you receive.

Step 1(c). Check your anticipated filing status. This will determine the standard deduction and tax rates used to compute your withholding.

Step 2. Use this step if you have at least one of the following: income from a job, income from more than one pension/annuity, and/or a spouse (if married filing jointly) that receives income from a job/pension/annuity. The following examples will assist you in completing Step 2(b).

Example 1. Taylor, a single filer, is completing Form W-4P for a pension that pays \$50,000 a year. Taylor also has a job that pays \$25,000 a year. Taylor has no other pensions or annuities. Taylor will enter \$25,000 in Step 2(b)(i) and in Step 2(b)(iii).

If Taylor also has \$1,000 of interest income, which she entered on Form W-4, Step 4(a), then she will instead enter \$26,000 in Step 2(b)(i) and in Step 2(b)(iii). She will make no entries in Step 4(a) on this Form W-4P.

Example 2. Casey, a single filer, is completing Form W-4P for a pension that pays \$50,000 a year. Casey does not have a job, but receives another pension for \$25,000 a year (which pays less annually than the \$50,000 pension). Casey will enter \$25,000 in Step 2(b)(ii) and in Step 2(b)(iii).

If Casey also has \$1,000 of interest income, then he will enter \$1,000 in Step 4(a) of this Form W-4P.

Example 3. Sam, a single filer, is completing Form W-4P for a pension that pays \$50,000 a year. Sam does not have a job, but receives another pension for \$75,000 a year (which pays more annually than the \$50,000 pension). Sam will not enter any amounts in Step 2.

If Sam also has \$1,000 of interest income, she won't enter that amount on this Form W-4P because she entered the \$1,000 on the Form W-4P for the higher paying \$75,000 pension.

Example 4. Alex, a single filer, is completing Form W-4P for a pension that pays \$50,000 a year. Alex also has a job that pays \$25,000 a year and another pension that pays \$20,000 a year. Alex will enter \$25,000 in Step 2(b)(i), \$20,000 in Step 2(b)(ii), and \$45,000 in Step 2(b)(iii).

If Alex also has \$1,000 of interest income, which he entered on Form W-4, Step 4(a), he will instead enter \$26,000 in Step 2(b)(i), leave Step 2(b)(ii) unchanged, and enter \$46,000 in Step 2(b)(iii). He will make no entries in Step 4(a) of this Form W-4P.

If you are married filing jointly, the entries described above do not change if your spouse is the one who has the job or the other pension/annuity instead of you.



Multiple sources of pensions/annuities or jobs. If you (or if married filing jointly, you and/or your spouse) have a job(s), do NOT complete Steps 3 through 4(b) on Form W-4P. Instead, complete Steps 3 through 4(b) on the Form W-4 for the job. If you (or if married filing jointly, you and your spouse) do not have a job, complete Steps 3 through 4(b) on Form W-4P for **only** the pension/annuity that pays the most annually. Leave those steps blank for the other pensions/annuities.



Social security number and other requirements for credits and deductions. You (and/or your spouse if married filing jointly) must have the required social security number to claim certain credits and deductions. For additional eligibility requirements for these credits and deductions, see Pub. 501, Dependents, Standard Deduction, and Filing Information.

Specific Instructions *(continued)*

Step 3. This step provides instructions for determining the amount of the child tax credit and the credit for other dependents that you may be able to claim when you file your tax return. To qualify for the child tax credit, the child must be under age 17 as of December 31, must be your dependent who generally lives with you for more than half the year, and must have the required social security number. You may be able to claim a credit for other dependents for whom a child tax credit can't be claimed, such as an older child or a qualifying relative.

For additional eligibility requirements for these credits, see Pub. 501, Dependents, Standard Deduction, and Filing Information. You can also include **other tax credits** for which you are eligible in this step, such as the foreign tax credit and the education tax credits. Including these credits will increase your payments and reduce the amount of any refund you may receive when you file your tax return.

Step 4.

Step 4(a). Enter in this step the total of your other estimated income for the year, if any. You shouldn't include amounts from any job(s) or pension/annuity payments. If you complete Step 4(a), you likely won't have to make estimated tax payments for

that income. If you prefer to pay estimated tax rather than having tax on other income withheld from your pension, see Form 1040-ES, Estimated Tax for Individuals.

Step 4(b). Enter in this step the amount from the Deductions Worksheet, line 17, if you expect to claim deductions other than the basic standard deduction on your 2026 tax return and want to reduce your withholding to account for these deductions. This includes itemized deductions, the additional standard deduction for those 65 and over, and other deductions such as for qualified tips, overtime compensation, and passenger vehicle loan interest; student loan interest; IRAs; and seniors.

Step 4(c). Enter in this step any additional tax you want withheld from **each payment**. Entering an amount here will reduce your payments and will either increase your refund or reduce any amount of tax that you owe when you file your tax return.

Note: If you don't give Form W-4P to your payer, you don't provide an SSN, or the IRS notifies the payer that you gave an incorrect SSN, then the payer will withhold tax from your payments as if your filing status is single with no adjustments in Steps 2 through 4. For payments that began before 2026, your current withholding election (or your default rate) remains in effect unless you submit a new Form W-4P.

Privacy Act and Paperwork Reduction Act Notice. We ask for the information on this form to carry out the Internal Revenue laws of the United States. You are required to provide this information only if you want to (a) request federal income tax withholding from pension or annuity payments based on your filing status and adjustments; (b) request additional federal income tax withholding from your pension or annuity payments; (c) choose not to have federal income tax withheld, when permitted; or (d) change a previous Form W-4P. To do any of the aforementioned, you are required by sections 3405(e) and 6109 and their regulations to provide the information requested on this form. Failure to provide this information may result in inaccurate withholding on your payment(s). Failure to provide a properly completed form will result in your being treated as a single person with no other entries on the form; providing fraudulent information may subject you to penalties.

Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation, and to cities, states, the District of Columbia, and U.S. commonwealths and territories for use in administering their tax laws. We may

also disclose this information to other countries under a tax treaty, to federal and state agencies to enforce federal nontax criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue law. Generally, tax returns and return information are confidential, as required by section 6103.

The average time and expenses required to complete and file this form will vary depending on individual circumstances. For estimated averages, see the instructions for your income tax return.

If you have suggestions for making this form simpler, we would be happy to hear from you. See the instructions for your income tax return.

Step 4(b)—Deductions Worksheet (Keep for your records.)



See the Instructions for Schedule 1-A (Form 1040) for more information about whether you qualify for the deductions on lines 1a, 1b, 1c, 3a, and 3b.

1 Deductions for qualified tips, overtime compensation, and passenger vehicle loan interest.

a **Qualified tips.** If your total income is less than \$150,000 (\$300,000 if married filing jointly), enter an estimate of your qualified tips up to \$25,000 **1a** \$ _____

b **Qualified overtime compensation.** If your total income is less than \$150,000 (\$300,000 if married filing jointly), enter an estimate of your qualified overtime compensation up to \$12,500 (\$25,000 if married filing jointly) of the "and-a-half" portion of time-and-a-half compensation **1b** \$ _____

c **Qualified passenger vehicle loan interest.** If your total income is less than \$100,000 (\$200,000 if married filing jointly), enter an estimate of your qualified passenger vehicle loan interest up to \$10,000 **1c** \$ _____

2 Add lines 1a, 1b, and 1c. Enter the result here **2** \$ _____

3 **Seniors age 65 or older.** If your total income is less than \$75,000 (\$150,000 if married filing jointly):

a Enter \$6,000 if you are age 65 or older before the end of the year **3a** \$ _____

b Enter \$6,000 if your spouse is age 65 or older before the end of the year and has a social security number valid for employment **3b** \$ _____

4 Add lines 3a and 3b. Enter the result here **4** \$ _____

5 Enter an estimate of your student loan interest, deductible IRA contributions, educator expenses, alimony paid, and certain other adjustments from Schedule 1 (Form 1040), Part II. See Pub. 505 for more information **5** \$ _____

6 **Itemized deductions.** Enter an estimate of your 2026 itemized deductions from Schedule A (Form 1040). Such deductions may include qualifying:

a **Medical and dental expenses.** Enter expenses in excess of 7.5% (0.075) of your total income **6a** \$ _____

b **State and local taxes.** If your total income is less than \$505,000 (\$252,500 if married filing separately), enter state and local taxes paid up to \$40,400 (\$20,200 if married filing separately) **6b** \$ _____

c **Home mortgage interest.** If your mortgage indebtedness is less than \$750,000 (\$375,000 if married filing separately), enter your home mortgage interest expense (including mortgage insurance premiums) **6c** \$ _____

d **Gifts to charities.** Enter contributions in excess of 0.5% (0.005) of your total income **6d** \$ _____

e **Other itemized deductions.** Enter the amount for other itemized deductions **6e** \$ _____

7 Add lines 6a, 6b, 6c, 6d, and 6e. Enter the result here **7** \$ _____

8 **Limitation on itemized deductions.**

a Enter your total income **8a** \$ _____

b Subtract line 4 from line 8a. If line 4 is greater than line 8a, enter -0- here and on line 10. Skip line 9

9 Enter: { • \$768,700 if you're married filing jointly or a qualifying surviving spouse } **9** \$ _____
 { • \$640,600 if you're single or head of household }
 { • \$384,350 if you're married filing separately }

10 If line 9 is greater than line 8b, enter the amount from line 7. Otherwise, multiply line 7 by 94% (0.94) and enter the result here **10** \$ _____

11 **Standard deduction.**

Enter: { • \$32,200 if you're married filing jointly or a qualifying surviving spouse } **11** \$ _____
 { • \$24,150 if you're head of household }
 { • \$16,100 if you're single or married filing separately }

12 **Additional standard deduction.** If you (or your spouse) are 65 or older.

Enter: { • \$2,050 if you're single or head of household } **12** \$ _____
 { • \$1,650 if you're married filing separately }
 { • \$1,650 if you're a qualifying surviving spouse or you're married filing jointly and one of you is under age 65 }
 { • \$3,300 if you're married filing jointly and both of you are age 65 or older }

13 **Cash gifts to charities.** If you take the standard deduction, enter cash contributions up to \$1,000 (\$2,000 if married filing jointly) **13** \$ _____

14 Add lines 12 and 13. Enter the result here **14** \$ _____

15 Add lines 11 and 14. Enter the result here **15** \$ _____

16 If line 10 is greater than line 15, subtract line 11 from line 10 and enter the result here. If line 15 is greater than line 10, enter the amount from line 14 **16** \$ _____

17 Add lines 2, 4, 5, and 16. Enter the result here and in Step 4(b) of Form W-4P **17** \$ _____

FREQUENTLY ASKED QUESTIONS- IRS NEW FORM W4-P

1. WHAT IS THE W-4P TAX FORM?

Form W-4P is applicable to US citizens who are recipients of pensions, annuities, and certain other deferred compensation used to tell payers (e.g., the Benefit Plans Office) the correct amount of federal income tax to withhold from their payment or payments.

See IRS Publications 515 and 519 (Form W-8BEN) for non-resident aliens and foreign estates.

2. HOW OFTEN CAN I CHANGE MY W-4P?

You can change your W-4P at any time during the year. Just remember, adjustments made later in the year will have less impact on your taxes for that year.

3. AM I REQUIRED TO CHANGE MY FORM W-4P?

No. Current retirees and beneficiaries who do not wish to make changes to their current Form W-4P are not required to file a new form.

4. WHAT DO I NEED TO KNOW ABOUT THE NEW FORM W-4P?

The revised Form W-4P (Withholding Certificate for Periodic Pension or Annuity Payments) revised in 2021 include substantial changes to the federal tax withholding elections available. Use of these forms was optional for tax year 2022; however, the IRS requires that the new forms be used beginning January 1, 2023.

5. WHO MUST USE THE REVISED 2022 FORM W-4P?

BPO participants retired or retiring on or after January 1, 2023, must use the revised Form W-4P.

6. WHAT HAPPENS IF I DO NOT SUBMIT MY TAX WITHHOLDING ELECTIONS?

Beginning January 1, 2023, if there are no tax withholding instructions on file for you, the BPO is required to withhold federal tax from your taxable monthly pension payment based on a filing status of Single with no adjustments.

7. IF I HAVE AN ELECTION ON FILE, MUST I CHANGE TO THE NEW FORM?

No. BPO retirees and beneficiaries who already receive monthly benefit payments and who do not wish to make changes to their federal tax withholding elections are not required to file the new form. Retirees and beneficiaries may change their withholding option at any time by submitting the revised Form W-4P to the BPO.

8. WHAT ARE THE CHANGES TO FORM W-4P FOR 2022?

A major change to the Form-4P is that filers will no longer be able to adjust their withholding by electing a specific number of withholding allowances. Previously, federal tax withholding calculations for pensions and other eligible periodic payments were based on the filing status (married or single) and number of withholding allowances reported. The revised form has new input fields for increasing or decreasing the amount to withhold, including fields for tax credits and deductions. While the calculation method is more complex, the IRS maintains that, when completed correctly, the new form will more accurately approximate the amount of tax due at the end of the year.

9. WHERE CAN I FIND ASSISTANCE ABOUT IRS FORM W-4P?

See IRS Publication 15-T at: <https://www.irs.gov/pub/irs-pdf/p15t.pdf> for more information. If you need additional assistance in estimating your tax, you should consult with a tax advisor, financial advisor, CPA, or the IRS. The BPO cannot assist you in computing your estimated federal income tax.

10. CAN I ELECT TO HAVE NO FEDERAL INCOME TAX WITHHELD USING FORM W-4P?

Yes, you may check the box "No withholding" under Step 4(c). Please be advised that, if you elect to have no federal income taxes withheld or if you do not have sufficient federal income tax withheld from your retirement benefits, you may be responsible for payment of estimated tax.

(over)

11. HOW DO I SUBMIT THE FORM W-4P FOR PROCESSING?

Submit the completed form by email, fax, or regular mail (email: Pension@benefitplans.org or fax to 415-749-1321). Forms must be received by the 7th of the month to be effective for the current month.

12. HOW MUCH SHOULD I HAVE WITHHELD FOR MY TAXES EACH MONTH?

The BPO cannot answer that question. Everyone's tax situation is different. You will need to check with your tax preparer.

13. I RECEIVE TWO OR MORE BENEFITS FROM THE BPO. DO I NEED TO CHANGE MY WITHHOLDING ON JUST ONE (OR BOTH)?

No. If you want to change your taxes on only one of your pension benefits, you will need to indicate which registration number to use on your form/request or we will apply the change to all your benefits.

14. WHERE CAN I FIND OUT MORE OR DOWNLOAD FORM W-4P?

- <https://www.irs.gov/forms-pubs/about-form-w-4-p>
- <https://www.irs.gov/pub/irs-pdf/fw4p.pdf>
- <https://www.benefitplans.org/forms>