

ILWU-PMA BENEFIT PLANS /

International Longshore & Warehouse Union —
Pacific Maritime Association www.benefitplans.org

1188 FRANKLIN STREET • SUITE 101 • SAN FRANCISCO, CALIFORNIA 94109

PHONE (415) 673-8500

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ILWU-PMA Pension Plan
ILWU-PMA Welfare Plan

ILWU-PMA Watchmen Pension Plan

December 8, 2023

To: ILWU Oregon Locals 04, 08, 12, 21, 40, 50, 53, 92
ILWU Washington Locals 07, 19, 23, 24, 25, 27, 32, 47, 51, 52, 98

From: Mario Perez, Director of Benefit Plans

**Subject: ILWU-PMA Welfare Plan
Employee Contributions to the Welfare Plan & Weekly Indemnity Disability
Benefits**

The attached notice is being sent to Active ILWU-PMA Welfare Plan members, advising them of the upcoming change to employee contributions for the Weekly Indemnity Disability Benefits.

Enclosures.

cc: Andrea Stevenson, Area Welfare Director
Martha Hendricks, Area Welfare Director

A copy of this memo can be downloaded at www.benefitplans.org

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December 2023

To: Active ILWU-PMA Welfare Plan Members in Oregon and Washington

**Re: ILWU-PMA Welfare Plan
Employee Contributions to the Welfare Plan & Weekly Indemnity Disability Benefits**

Effective the payroll week beginning December 23, 2023, paid on January 5, 2024, the employee contribution to the ILWU-PMA Welfare Plan will increase from 1.2% to 1.5% of earnings for all employees.

The Weekly Indemnity maximum benefit of \$1,125.00 and the Non-Industrial Disability Supplement Benefit of \$150.00 will remain unchanged.

If you have any questions, please call the Benefit Plans Office at 415-673-8500 or your Area Welfare Director.