

ILWU-PMA BENEFIT PLANS /

International Longshore & Warehouse Union —
Pacific Maritime Association www.benefitplans.org

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ILWU-PMA Pension Plan
ILWU-PMA Welfare Plan

ILWU-PMA Watchmen Pension Plan

August 4, 2023

TO: ILWU Longshore, Ship Clerk and Walking Boss/Foreman Locals
and ILWU Watchmen Locals 26 and 75

FROM: Mario Perez, Director of Benefit Plans

**SUBJECT: Welfare Plan Employer Contribution Rates Effective July 1, 2023
for Employees Working in Non-Covered Employment
Correction to All Others – Dental Only**

This notice corrects the notice sent out on June 27, 2023, that incorrectly had the “All Others – Dental Only” rate as \$209.19. Any billing statements sent out had the correct rate.

This notice pertains to the Welfare Plan contribution rate required of Employers with employees who participate in the ILWU-PMA Welfare Plan but who are not working in covered employment. Such employees include those employees of Union locals, the Coast Labor Relations Committee and local Labor Relations Committees, Coast Committeemen, International Officials, certain local clerical employees, and Benefit Plans Office employees.

New monthly rates are effective as of July 1, 2023, and are based on employment status, as follows:

Medicare – Eligible Retirees	\$2,303.67
Medicare Retirees – Dental Only	\$178.85
Retirees – Not Yet Eligible for Medicare	\$3,158.20
All Other Employees	\$3,158.20
All Others – Dental Only	\$219.19

The new rates were reflected in the August 2023 billing statements, which were distributed by the Plan Office around July 1, 2023.

cc: Trina Grady, ILWU-PMA Benefit Plans
Marisol O'Connor, Coast Longshore Division