

ILWU-PMA BENEFIT PLANS /

International Longshore & Warehouse Union –
Pacific Maritime Association www.benefitplans.org

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ILWU-PMA Pension Plan
ILWU-PMA Welfare Plan

ILWU-PMA Watchmen Pension Plan

July 24, 2024

TO: ILWU Longshore, Ship Clerk and Walking Boss/Foreman Locals
and ILWU Watchmen Locals 26 and 75

FROM: Mario Perez, Director of Benefit Plans

SUBJECT: Welfare Plan Employer Contribution Rates Effective July 1, 2024 for Employers Working in Non-Covered Employment

This notice pertains to the Welfare Plan contribution rate required of Employers with employees who participate in the ILWU-PMA Welfare Plan but who are not working in covered employment. Such employees include those employees of Union locals, the Coast Labor Relations Committee and local Labor Relations Committees, Coast Committeemen, International Officials, certain local clerical employees, Benefit Plans Office employees, and PMA employees.

New monthly rates are effective as of July 1, 2024, and are based on employment status, as follows:

Medicare-eligible Retirees	\$1,375.95
Medicare Retirees – Dental Only	\$193.62
Retirees not yet eligible for Medicare	\$3,353.63
All other Employees	\$3,353.63
All other Employees - Dental Only	\$228.145

The new rates were reflected in the September 2024 billing statements, which were distributed by the Plan Office around July 26, 2024.

cc: Trina Grady – ILWU-PMA Benefit Plans
Marisol O'Connor – Coast Longshore Division