

ILWU-PMA BENEFIT PLANS /

International Longshore & Warehouse Union —
Pacific Maritime Association www.benefitplans.org

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ILWU-PMA Pension Plan
ILWU-PMA Welfare Plan

ILWU-PMA Watchmen Pension Plan

May 21, 2026

TO: ILWU Northern California Area Locals 10, 14, 18, 34-SF, 34-Stockton,
54, 75 and 91

FROM: Suzanne Heizer Needham, Executive Director

SUBJECT: Area Welfare Director – Northern California

The Trustees of the ILWU-PMA Welfare Plan have appointed Jadine Trujillo to the position of Area Welfare Director for Northern California effective May 26, 2026. Jadine will replace Joe Cabrales, who is retiring.

The location and telephone numbers of the Area Welfare Director's office remain the same:

400 North Point Street
San Francisco, CA 94133

Telephone: (415) 885-2793
Toll Free: (877) 885-2793

We extend congratulations to Ms. Trujillo and look forward to working with her.

cc: Area Welfare Directors
ADRP Representatives