

# ILWU-PMA BENEFIT PLANS /

International Longshore & Warehouse Union —  
Pacific Maritime Association [www.benefitplans.org](http://www.benefitplans.org)

1188 FRANKLIN STREET • SUITE 101 • SAN FRANCISCO, CALIFORNIA 94109

PHONE (415) 673-8500

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ILWU-PMA Pension Plan  
ILWU-PMA Welfare Plan

ILWU-PMA Watchmen Pension Plan

April 8, 2021

To: ILWU Southern California Locals 13, 26, 29, 46, 63, 94  
ILWU Northern California Locals 10, 14, 18, 34, 34A, 54, 75, 91

From: Mario Perez, Director of Benefit Plans

**Subject: ILWU-PMA Welfare Plan – Employee Contributions to the Welfare Plan  
for Non-Industrial Disability Supplement Benefits**

The enclosed notice is being mailed to all active Welfare Plan members in California regarding the change to their employee contributions.

cc: Sam Alvarado, Area Welfare Director  
Joe Cabrales, Area Welfare Director

Attachment

A copy of this memo can be downloaded at [www.benefitplans.org](http://www.benefitplans.org)

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ILWU-PMA Pension Plan  
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April 2021

To: Active ILWU-PMA Welfare Plan Members in California

Re: **ILWU-PMA Welfare Plan – Employee Contributions to the Welfare Plan  
for Non-Industrial Disability Supplement Benefits**

Effective the payroll week beginning April 3, 2021, paid on April 16, 2021, the employee contribution to the ILWU-PMA Welfare Plan will increase from 1.1% to 1.2% of earnings for all employees.

For California employees, 1.2% of earnings up to a taxable wage limit of \$128,298 is required to be paid to the California State Disability Insurance (CSDI) program. Employee contributions at the rate of 1.2% of earnings in excess of the taxable wage limit will be directed to the Welfare Plan. **The Non-Industrial Disability Supplement Benefit of \$150 per week will remain unchanged.**

If you have any questions, please call the Benefit Plans Office at 415-673-8500 or your Area Welfare Director.