

# ILWU-PMA BENEFIT PLANS /

International Longshore & Warehouse Union —  
Pacific Maritime Association

[www.benefitplans.org](http://www.benefitplans.org)  
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ILWU-PMA Pension Plan  
ILWU-PMA Welfare Plan

ILWU-PMA Watchmen Pension Plan  
ILWU-PMA Supplemental Welfare Benefit Plan

August 15, 2008

TO: ILWU Northern California Locals 10, 14, 18, 34-SF, 34-Stockton, 54, 75,  
and 91  
ILWU Southern California Locals 13,26, 29, 46, 63, and 94

FROM: Elizabeth Sharpe, Manager, Welfare Plans

**SUBJECT: NON-INDUSTRIAL DISABILITY SUPPLEMENT AND CSDI  
SUPPLEMENTATION BENEFIT**

Enclosed is an insert for the April 2005 Non-Industrial Disability Supplement and CSDI Supplementation Benefit SSPD. The insert includes the names of the current Trustees and documents the ILWU-PMA Welfare Plan provision that a Registered Longshoreman who is receiving California State Disability Insurance (CSDI) benefits based solely on a paid family leave shall not be eligible for a non-industrial disability supplement benefit and/or a CSDI supplementation benefit.

The process for filing a claim for Plan benefits has not changed. The Coastwise Claims Office reviews the Member-provided proof of CSDI payment submitted with the claim form to confirm that the CSDI payment was made for a non-industrial disability benefit and not a paid family leave.

A small supply is enclosed for your use.

cc: Joe Cabrales, Northern California Area Welfare Director  
Ron Costa, Southern California Area Welfare Director

*A copy of this memo may be downloaded at [www.benefitplans.org](http://www.benefitplans.org)*

Enclosure

ES:jo/opeiu29aficio/MTP NIDS CSDI Insert-081508

NON-INDUSTRIAL DISABILITY SUPPLEMENT and CSDI SUPPLEMENTATION BENEFIT

**A SUPPLEMENTAL SUMMARY PLAN DESCRIPTION INSERT**

**August 2008**

Page 2

**Union Trustees**

Ray Ortiz, Jr.  
Joseph R. Radisich  
Leal Sundet

**Employer Trustees**

James C. McKenna  
Robert L. Stephens  
Michael H. Wechsler

Page 3

**NON-INDUSTRIAL DISABILITY SUPPLEMENT**

A Non-Industrial Disability Supplement is payable to any active Longshoreman with Welfare Plan eligibility, who incurs a non-industrial illness or injury and on that account receives CSDI in California. A Registered Longshoreman who is receiving California State Disability Insurance benefits based solely on a paid family leave shall not be eligible for a non-industrial disability supplement Benefit. The Disability Supplement is payable at the rate of \$125 per week or \$17.86 per day, irrespective of the amount of the CSDI benefit.

Page 4

**CSDI SUPPLEMENTATION BENEFIT**

A CSDI Supplementation Benefit is payable when an eligible Longshoreman's CSDI benefits are reduced because Pay Guarantee Plan (PGP) payments are not included as wages in the calculation of CSDI benefits. A registered Longshoreman who is receiving California State Disability Insurance benefits based solely on a paid family leave shall not be eligible for the CSDI Supplementation Benefit.