

# ILWU-PMA BENEFIT PLANS /

International Longshore & Warehouse Union —  
Pacific Maritime Association

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ILWU-PMA Pension Plan  
ILWU-PMA Welfare Plan

ILWU-PMA Watchmen Pension Plan  
ILWU-PMA Supplemental Welfare Benefit Plan

March 27, 2008

To: ILWU Longshore, Ship Clerk and Walking Boss/Foreman  
Locals and Watchmen Locals 26 and 75

From: Gail Lorentz, Manager, Welfare Plans

**Subject: Hearing Aid Program**

In accordance with the Maintenance of Benefits provisions of the Welfare Plan, the Trustees have agreed that the Hearing Aid Program benefit for claims incurred on or after April 1, 2008 will be payable at 90% of the cost up to a maximum of \$772.00 per instrument (\$1,544.00 for both ears).

The enclosed insert for the April 2007 Hearing Aid Program brochure reflects the benefit increase.

Supplies of the insert are enclosed.

Enclosure

Cc: Area Welfare Directors

*A copy of this memo can be downloaded at [www.benefitplans.org](http://www.benefitplans.org)*

GL;jl/O.P.E.I.U., Local 29 - AFL-CIO/ Hearing Aid Program - 032708

A Supplemental Summary Plan Description Insert

**HEARING AID PROGRAM**

April 2008

*(Revision to 04/07 Hearing Aid Program Description)*

**1. Page 3: Benefits**

Effective April 1, 2008, the Hearing Aid Program benefit will be increased as follows:

The Benefit is 90% of the expenses incurred in connection with the purchase of a hearing aid, up to a maximum of \$772.00 (\$1,544.00 if a hearing aid is required for each ear).

GL:jo/opeiu29aflcio/hains-031708

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