

# ILWU-PMA BENEFIT PLANS /

International Longshore & Warehouse Union —  
Pacific Maritime Association

1188 FRANKLIN STREET • SUITE 300 • SAN FRANCISCO, CALIFORNIA 94109



(415) 673-8500

ILWU-PMA Pension Plan  
ILWU-PMA Welfare Plan

ILWU-PMA Watchmen Pension Plan  
ILWU-PMA Supplemental Welfare Benefit Plan

March 26, 2007

TO: ILWU Longshore, Ship Clerk and Walking Boss/Foreman  
Locals and Watchmen Locals 26 and 75

FROM: Gail Lorentz, Manager, Welfare Plans

**SUBJECT: Hearing Aid Program**

In accordance with the Maintenance of Benefits provisions of the Welfare Plan, the Trustees have agreed that the Hearing Aid Program benefit for claims incurred on or after April 1, 2007 will be payable at 90% of the cost up to a maximum of \$766.00 per instrument (\$1,532.00 for both ears).

The enclosed insert for the November 2004 Hearing Aid Program brochure includes a description of the benefit increase and the names of the current Trustees.

Supplies of the insert are enclosed.

Enclosure

cc: Area Welfare Directors

GL:cm/opeiu29aficio/HearingAidProgram-MemoToPort-032607

*A copy of this memo can be downloaded at [www.benefitplans.org](http://www.benefitplans.org).*

**ILWU-PMA Welfare Plan – 1188 Franklin Street, Suite 300 – San Francisco,  
CA 94109  
(415) 673-8500**

**HEARING AID PROGRAM**

April 2007

(Revision to 11/04 Hearing Aid Program Description)

Page Two:

**Union Trustees**

James C. McKenna  
Robert L. Stephens  
Michael H. Wechsler

**Employer Trustees**

Ray Ortiz, Jr.  
Joseph R. Radisich  
Leal Sundet

Page Three:

**BENEFITS**

Effective April 1, 2007, the Hearing Aid Program benefit is increased as follows:

The Benefit is 90% of the expenses incurred in connection with the purchase of a hearing aid, up to a maximum of \$766.00 (\$1,532.00 if a hearing aid is required for each ear).

*A copy of this insert can be downloaded at [www.benefitplans.org](http://www.benefitplans.org)*

GL:nt/opeiu29aficio/HearingAidInsert-MemoToPort-032607