



ILWU-PMA Pension Plan  
ILWU-PMA Welfare Plan

ILWU-PMA Watchmen Pension Plan  
ILWU-PMA Supplemental Welfare Benefit Plan

June 27, 2008

TO: ILWU Southern California Locals 13, 26, 29, 63, and 94

FROM: Gail Lorentz, Manager, Welfare Plans

**SUBJECT: Benefit Changes for Southern California Kaiser Eligibles**

Kaiser Southern California medical plan has announced benefit changes as described below effective July 1, 2008. These benefit changes are subject to review by the ILWU-PMA Welfare Plan Trustees.

**SERVICES NOT APPROVED BY THE FEDERAL FOOD AND DRUG ADMINISTRATION (FDA)**

Kaiser excludes drugs, supplements, tests, vaccines, devices, radioactive materials, and any other Services that by law require federal Food and Drug Administration (FDA) approval in order to be sold in the United States but are not approved by the FDA. This exclusion applies to Services provided anywhere, even outside the United States.

This exclusion does not apply to the following:

- Services covered under the “Emergency, Post-Stabilization, and Out-of-Area Urgent Care from Non-Plan Providers” section of the Explanation of Coverage (EOC) that are received outside of the U.S.
- Experimental or investigational Services when an investigational application has been filed with the FDA and the manufacturer or other source makes the Services available to you or Kaiser Permanente through an FDA-authorized procedure, except that Kaiser does not cover Services that are customarily provided by research sponsors free of charge to enrollees in a clinical trial or other investigational treatment protocol.
- Services covered under “Services Associated with Clinical Trials” in the “Benefits and Cost Sharing” section of the Explanation of Coverage (EOC)

**MEDICARE ENROLLEES**

**SERVICES NOT APPROVED BY THE FEDERAL FOOD AND DRUG ADMINISTRATION (FDA)**

The information above (“Services Not Approved By The Federal Food And Drug Administration”) is also applicable to Kaiser Senior Advantage enrollees except that the exclusion applies to Services provided anywhere, even outside the United States and its territories.

The next revised Kaiser Southern California SSPD will reflect these changes.

cc: Ron Costa, Area Welfare Director  
062708

GL:jo/opeiu29aflcio/MTP KSC-