



ILWU-PMA Pension Plan
ILWU-PMA Welfare Plan

ILWU-PMA Watchmen Pension Plan
ILWU-PMA Supplemental Welfare Benefit Plan

June 27, 2008

TO: ILWU Northern California Locals 10, 18, 34, 34-A (Stockton), 54, 75 and 91

FROM: Gail Lorentz, Manager, Welfare Plans

SUBJECT: Benefit Changes for Northern California Kaiser Eligibles

Kaiser Northern California medical plan has announced benefit changes as described below effective July 1, 2008. These benefit changes are subject to review by the ILWU-PMA Welfare Plan Trustees.

BARIATRIC SURGERY

Bariatric surgery no longer requires prior authorization by the Medical Group in order for the services to be covered.

SERVICES NOT APPROVED BY THE FEDERAL FOOD AND DRUG ADMINISTRATION (FDA)

Kaiser excludes drugs, supplements, tests, vaccines, devices, radioactive materials, and any other Services that by law require federal Food and Drug Administration (FDA) approval in order to be sold in the United States but are not approved by the FDA. This exclusion applies to Services provided anywhere, even outside the United States.

This exclusion does not apply to the following:

- Services covered under the “Emergency, Post-Stabilization, and Out-of-Area Urgent Care from Non-Plan Providers” section of the Explanation of Coverage (EOC) that are received outside of the U.S.
- Experimental or investigational Services when an investigational application has been filed with the FDA and the manufacturer or other source makes the Services available to you or Kaiser Permanente through an FDA-authorized procedure, except that Kaiser does not cover Services that are customarily provided by research sponsors free of charge to enrollees in a clinical trial or other investigational treatment protocol.
- Services covered under “Services Associated with Clinical Trials” in the “Benefits and Cost Sharing” section of the Explanation of Coverage (EOC)

MEDICARE ENROLLEES

SERVICES NOT APPROVED BY THE FEDERAL FOOD AND DRUG ADMINISTRATION (FDA)

The information above (“Services Not Approved By The Federal Food And Drug Administration”) is also applicable to Kaiser Senior Advantage enrollees except that the exclusion applies to Services provided anywhere, even outside the United States and its territories.

The next revised Kaiser Northern California SSPD will reflect these changes.

cc: Joe Cabrales, Area Welfare Director

GL:jo/opeiu29aficio/MTP KNC-062708

A copy of this memo can be downloaded at www.benefitplans.org