

ILWU-PMA BENEFIT PLANS /

International Longshore & Warehouse Union —
Pacific Maritime Association

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ILWU-PMA Pension Plan
ILWU-PMA Welfare Plan

ILWU-PMA Watchmen Pension Plan
ILWU-PMA Supplemental Welfare Benefit Plan

June 3, 2009

To: ILWU California Locals
From: Kate McClure, Executive Director
Subject: Clarification to Weekly Indemnity Benefit Modification

The attached notice clarifies the changes applicable to California members that were described in a prior memo dated May 21, 2009, regarding modifications to the ILWU-PMA Welfare Plan Weekly Indemnity Program. This notice will be mailed this week to all active Welfare Plan participants in California.

Attachment

Cc: Northern California Area Welfare Director
Southern California Area Welfare Director

A copy of this memo can be downloaded at www.benefitplans.org

KM:nk/opeiu29aficio/mtp 6.3.09



ILWU-PMA Pension Plan
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Subject: Clarification to Weekly Indemnity Benefit Modification

This notice is to clarify the notification that was mailed on May 21, 2009 regarding modification of the Weekly Indemnity Benefits. **For California participants**, the only changes you will experience are as follows:

- Effective June 01, 2009, the employee contribution rate to the ILWU-PMA Welfare Plan will increase from 1.08% of earnings to 1.53% of earnings. **For California employees**, 1.1% of earnings up to \$90,669.00 is required to be paid to the California State Disability Insurance (CSDI) program. Employee Contributions in excess of the CSDI required contribution will be directed to the Welfare Plan.
- The maximum weekly CSDI benefit of \$959.00, which is paid by the state of California, will remain unchanged. Participants in Oregon and Washington states, which do not have State Disability Insurance programs, will have their Weekly Indemnity maximum benefits reduced from \$959.00 to \$565.00 for all claims filed after June 01, 2009.
- Effective July 01, 2009 the \$125.00 per week Non-Industrial Supplemental Benefit will be reinstated.

As previously stated, you will be notified by the Benefit Plans Office of any further changes to the program. If you have any questions, please contact the Benefit Plans Office at (415) 673-8500.